COUNTY DEPARTMENT AGENDA REQUEST

Department:	Human Resources	Presenter(s):	Connie Boehnke
Meeting Date:	Thursday, April 23, 2009	Type of Request:	Old Business

Wording for the Agenda:

Consideration of staff's recommendation for a designated vendor to provide the County's employee health insurance services. This item was last discussed at the April 9, 2009 Board of Commissioners meeting.

Background/History/Details:

At the February 4 Workshop, the Board of Commissioners heard from the County's current providers of employee health insurance who outlined options the County may want to consider, including a self-insurance option. The Board directed staff to investigate means by which the County could save money in this area and to development recommendations for how to keep costs down as much as possible and a recommendation for a vendor or vendors to provide coverage or to administer a self-funded program.

At the Board's April 9 meeting, staff shared information about proposals received and asked for more time to evaluate those proposals and to make a recommendation for an employee health insurance provider. The Board agreed to schedule another discussion for its April 23 meeting, as requested, at which time a provider and any changes in plan benefits can be acted upon.

The County's employee health insurance renews on June 1 each year so a decision is needed at this time.

What action are you seeking from the Board of Commissioners?

Discussion and action on the selection of a provider for the employee health insurance services for the period of June 1, 2009 through May 31, 2010.

If this item requires funding, please describe:

Employee Health and Dental Insurance is a budgeted item.

Has this issue come before the Commissioners in the past?	Yes	If so, when?	Thursday, April 9, 2009
Do you need audio-visual for the presentation?	No	Back-up Material Submitted?	Yes

STAFF USE ONLY

Approved by Finance	Yes	Reviewed by Legal	Yes
Approved by Purchasing	Yes	Approved by County Clerk	Yes
Administrator's Approval	Yes		

Staff Notes:

NEW BUSINESS:

D. Discussion with Blue Cross/Blue Shield consultant on issues pertaining to health insurance.

Mr. Al Jones, Mr. Brad Dumon, and Mr. David Paulk, representing the Association County Commissioners of Georgia (ACCG) and Fayette County's health insurance provider, Blue Cross/Blue Shield, gave a presentation to the Board concerning healthcare insurance options available to Fayette County and the different structures the County may consider regarding the delivery of healthcare services and insurance coverage for Fayette County employees. Discussion followed Mr. Al Jones' initial presentation. Mr. Dumon agreed to provide a list of all the various options available to the Board for its review.

The Board further directed staff to continue investigating the self-funded aspect of health insurance, and for County Administrator Jack Krakeel to meet with ACCG representatives in the following week to further discuss the issue. A copy of the request and presentation material, identified as "Attachment 4", follow these minutes and are made an official part hereof.

BOARD REPORTS:

Healthcare Consultant: Commissioner Maxwell returned to the topic of self-funded health insurance, thought Fayette County needed help investigating the issue, suggested that the County engage local consultant Scott Burrell to help in the matter, and indicated that Mr. Burrell had offered to help Fayette County for one dollar. Some discussion followed.

The Board directed staff to engage Mr. Burrell for the purpose of assisting staff in developing a Request for Proposals (RFP) for soliciting vendors who provide self-insured employee health plans.